
Our Focus, Plastics Recruiter, Bottles Caps Closures, Headhunter

LOOKSearches, LLC, is a Michigan based company specializing in the executive search and recruiting industry for the Plastic Bottles, Caps & Closures Industry. Established in 1998, the firm's primary focus is exclusively geared to serving this industry on a national basis.

Our fully computerized database includes over 3200 manufacturing plants involved in the Plastics Industry. We also have over 32,250 individuals listed with our company. This information is completely searchable by contact information, title, geographic regions/states/area codes, salary requirements, SIC Code, NAICS Code, as well as the products that their company manufactures and the processes that they use to do it. We go the extra length to track this level of detail so that we can locate, screen and help attract star performers in the most efficient timeframe possible for our clients.

When LOOKSearches, LLC conducts a search, we check our extensive database of professionals that are already networked with us. Then we will also do extensive cold call recruiting of potential candidates. We start with all similar firms in a relatively close proximity to our client with the intent of eliminating any relocation expenses. The search may then be broadened to encompass as wide a geographic area as is required to find the best fit possible. We work on a referral basis – ONLY - and do not engage in the "Internet Shuffle" – taking resumes from the Internet and passing them off as recruited candidates – we assume our client has already gleaned any available talent from those sources.

LOOKSearches, LLC will not recruit from a client company unless requested to do so by the client for internal purposes. For this reason, LOOKSearches, LLC has and continues to limit our client base. We are seeking to establish relationships in selected geographic regions where our current clients are either low volume customers or in those areas where we do not yet serve a client.

When seeking the assistance of a search firm, consider these facts:

- Computerized database – We have over 32,250 plastics professionals listed by contact information, title, geographic regions/states/area codes, salary requirements, SIC Code, NAICS Code, as well as the products that their company manufactures and the processes that they use to do it
- Specialization – We are established professionals who work the plastic's industry. We specialize in this industry to leverage our knowledge and expertise for your benefit.
- A proven track record – We demonstrate our success – not by talking about it – but, based on continued repeat business and a strong client base of exclusive relationships.