

Career Focus Plastics Recruiter, Bottles Caps Closures, Headhunter

Thank you for visiting us at LOOKSearches. We are confident that your career development will benefit from our unique personalized service.

Candidate Services

We regard confidentiality very highly for our candidates as well as the clients we work with. We work hard to understand the desires of the people we are working with and match them up with opportunities with growing companies that help them achieve their career objectives. Our Search Consultants specialize in specific areas to bring knowledge and expertise to their marketplace. They are networking every day with companies that are seeking talented individuals.

We are not always able to help individual candidates immediately accept a new position. Our specialty is in leveraging our advanced contact management system so that when a great opportunity surfaces, we can locate and contact in the shortest time frame possible. We will always discuss an opportunity or company with an individual prior to presenting someone's resume or background to a client. We work hard to manage expectations and facilitate the process to make this as easy as possible.

Fees

As you may already know, we do not collect any fees from you. We are reimbursed by the client company for our services.

Why Use Us?

Why would you want LOOKSearches to help advance your career? There are many answers and we encourage you to Contact Us and we will be happy to sit down with you and discuss what we can and cannot do for you. However, among the best reasons to work with us is that besides providing you with personalized service and better exposure to potential employers, we also offer you confidential representation and career counseling while tirelessly working on your behalf.

Confidentiality

We will never present your personal information to one of our clients without your permission. We have built our reputation on honesty and adhering to the highest ethical standards.

Career Counseling

During our initial conversation we will discuss your career track, aspirations, and goals. We get to know you thoroughly in order to assess your skill set with an eye toward determining the right "fit" for you and to enable us to accurately and completely present you to our client. We will then guide you personally through the following steps:

Resume Critique

Ê Discuss Potential Employer's Position Requirements

Ê Present your resume to the Client

Ê Arrange for the first job Interview

Ê Coach you with Interview Tips

Ê Follow up with you and the Client to de-brief after the interview

Ê Assist with the Job Offer

Ê Coach you through resignation from your current job

Ê Help you deal with Counter Offers

Ê Provide resources for relocation if appropriate

So, jump start your career today and submit your confidential resume or please feel free to contact us for more information. We look forward to assisting you attain the next level in your career!